WEBINAR DE TOEKOMST VAN DE FINANCIËLE FUNCTIE

'DE COMPLEXITEIT VAN VERANDERING'















ENVIEM THE ENERGY TRANSITION AT ENVIEM

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CONTENT



- 1. Overview of ENVIEM
- 2. Long term trends in the energy market
- 3. Key figures & short term challenges in the energy market
- 4. Klimaatfonds
- 5. Electrical Mobility (EV)
- 6. Vision/Strategy ENVIEM
- 7. Cases: Hezelaer Energy
- 8. CFO priorities & key advices



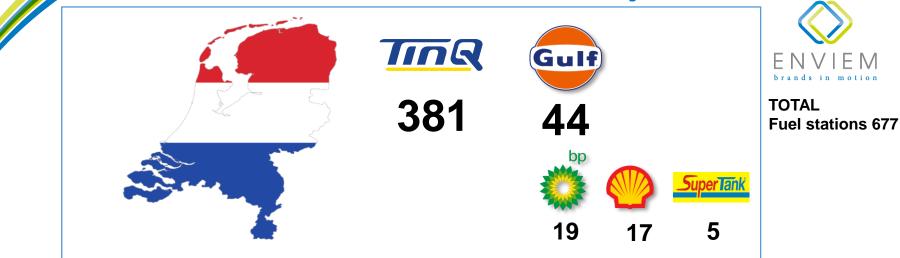
1. ENVIEM GROUP







1. ENVIEM – Multi Brand Retailer juli 2023





1. ENVIEM POSITION



Top 75 family owned companies



ENVIEM nr. 18

In Top 75 family owned companies in The Netherlands

Top 500 companies NL



november 2022

vuzelaar.com



2. CHALLENGES IN THE ENERGY MARKET

- Supply of fossil decreases in coming decades; major changes in energy mix
- Electrification of society; major consequences for mobility and space heating, among others;
 less fossil, more electricity driven, legislator/ EU determines (CO2 neutral 2050; phasing out fuel engine, etc)
- 3. Geopolitical pressure Russia/Ukraine Middle East situation; consequences for energy supply, need for transition and acceleration
- 4. Pipeline gas substitute LNG: high demand (Asia), too little supply and highly speculative spot market
- 5. Accelerating technological progress; decentralized generation, smart solutions, storage technology
- 6. Scarcity in the market, in terms of supply and network problems (congestion, lack of personnel and scarcity of materials (cables)); it is already difficult to connect with the grid, all across the Netherlands
- 7. The affordability of energy: consumers struggle to pay their energy bills
- 8. Lack of collaboration: mismatch in expectations government and businesses on national levels as well as international (EU)
- 9. Much is still unknown: for example, what will be the applicability of Hydrogen? Are raw materials for batteries available? At what price?







2. ENERGY LANDSCAPE – EVOLUTION



World primary energy supply by source Units: EJ/yr 700 Hydropo Bioenergy Geotherma Nuclear fuels Natural gas Oil 2010 2020 2030 2040

FIGURE 18

FIGURE 11

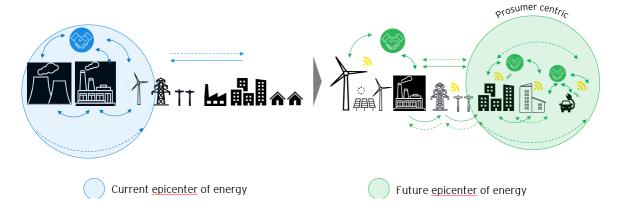
World grid-connected electricity generation by power station type

Units: PWh/vr 60 50 40 30 20 1990 2000 2010 2020 2030 2040 2050 Wind Bioenergy Gas-fired Solar Geothermal Oil-fired Hydropower Nuclear Coal-fired

We are moving towards a new energy system, augmented and interconnected by digital technologies, where power and information flow in both directions

A hybrid grid is emerging simultaneously across two dimensions:

- > A shift from conventional generation to renewable energy
- > A shift from centrally dispatched generation to distributed energy resources



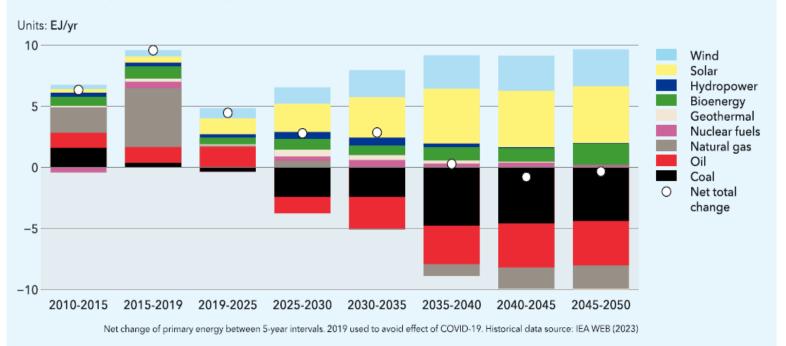


2. ENERGY LANDSCAPE – NET CHANGE IN ENERGY SUPPLY BY SOURCE



FIGURE 1

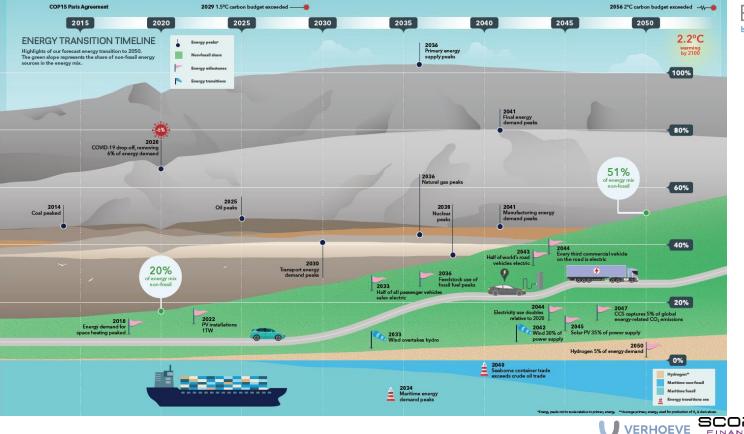
Net change in primary energy supply by source





2. ENERGY TRANSITION TIMELINE







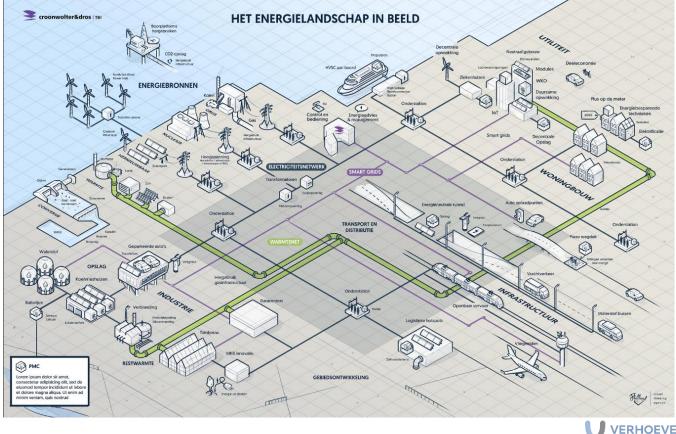
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FINANCE

ONDERDEEL VAN DE QUORATIO GROEP

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2. ENERGY LANDSCAPE – THE GRID

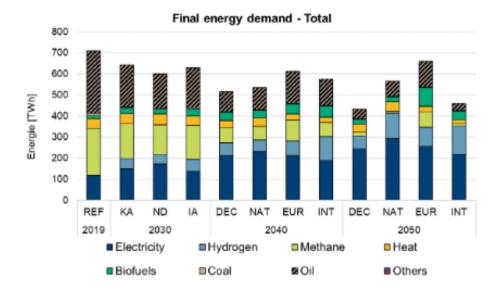






3. NL ENERGY DEMAND 2020-2050

a. Energy demand



By 2050, all four scenarios see the total energy demand decreasing. **The demand decreases by 7 to 39% compared with the base year.** This is due to a combination of technological improvements, energy savings, greater efficiency and developments in energy-intensive basic industries.

The energy carriers chosen for deployment in the various sectors will also influence what the future energy system will look like. The various combinations of these factors result in the following four scenarios:

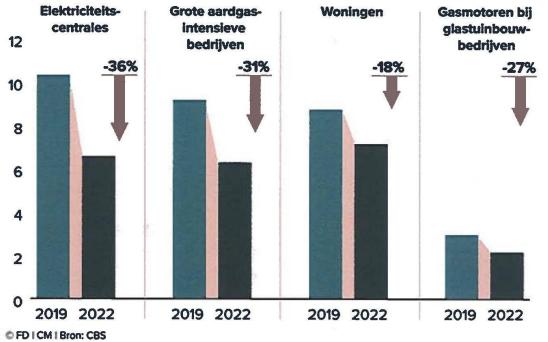
 Decentralised Initiatives (DEC), National Leadership (NAT), European Integration (EUR) and International Trade (INT), KA – het technische streefbeeldscenario op basis van het Klimaatakkoord



3. GAS REDUCTION IN NL

Iedereen gebruikt minder gas

Mutatie gasverbruik 2019 - 2022, in miljard kubieke meter



ENVIEM brands in motion



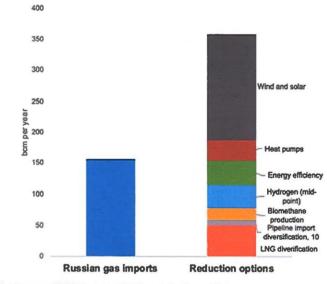
3. GAS REDUCTION IN EUROPE



Many EU countries have a high % share of gas supply from Russia



Initiatives to reduce Russian gas dependence in EU by 2030



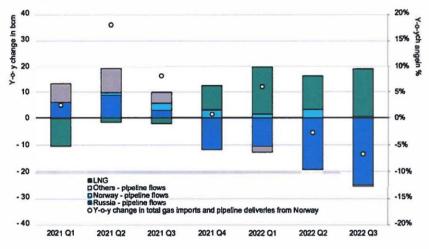
Source: Statista & European Union Agency for the Cooperation of Energy Regulators (9/6/2022)

Source: Jan Rosenow, 8/3/23, Analysis of EU Commission Energy Strategy

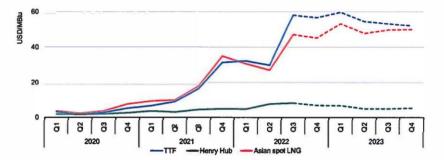


3. RECORD HIGH LNG IMPORT TO OFFSET SHORTFALL IN RUSSIAN IMPORT

Y-o-y change in quarterly European natural gas imports and deliveries from Norway, 2021-2022



Main spot and forward natural gas prices, 2020-2023





3. GAS EXPOSURE

- Before the Ukraine/ Russia conflict, Europe used 400 BCM per year
- Largest importer was Russia ad 155 BCM (=39%); yet, back to bare minimum
- Deployment now on:
 - Saving in households and industry
 - Filling of gas reserves
 - Import of pipeline gas from Algeria and Azerbaijan, among others
 - Production increases in limited fields in Europe, especially from Norway
 - Substitutes: biogas, hydropower, coal
 - And especiallyImport of LNG from other countries (USA, Australia, Quatar)
- LNG market worldwide 525 BCM
 - Roughly 2/3rds goes to Asia based on LT contracts
 - About 1/3rd LNG supply is freely tradable and moves where price is highest (spot market)
- Shortage of Gas in 2023 effectively inevitable







3. RENEWABLE GENERATION 2023 TO 2025

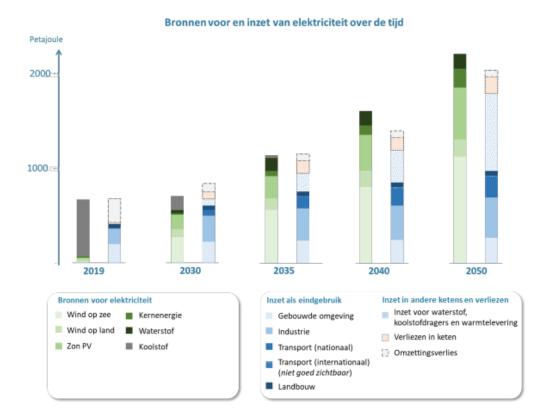


Year-on-year global change in electricity generation by source, 2019-2025, Global 1 200 **MWT** 1 000 - 200 - 400 - 600 - 800 Coal Gas Nuclear Renewables

■Coal ■Gas ■Nuclear ■Renewables - Previous forecast (July 2022)



3. ELECTRIFICATION OF NL: ROAD TO 2050



ENVIEM brands in motion

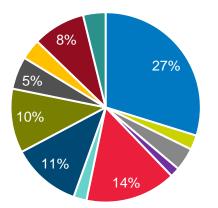


Source: Nationaal Plan Energiesysteem



Timeline

- Aug. 2023 Tax burden decided
- 2024 Q2 programs kick in



- Waterstof
- Battery by PV park
- Duurzaam woningen
- Warmtepomp

- Vergassing
- Industry duurzaam
- CO2 vrij gascentral
- m Glastuinbouw
- Rijk gebouw duurzaam = Warmtenet
 - SDE++

Laadinfra/EV

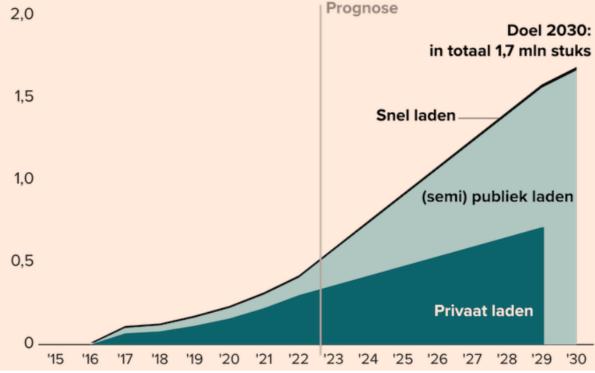
| Waterstof | 7531 |
|-------------------------|-----------|
| Vergassing | 625 |
| CO2 vrij gascentral | 984 |
| Battery by PV park | 416 |
| Industry duurzaam | 3900 |
| Glastuinbouw | 560 |
| Duurzaam woningen | 2976 |
| | |
| Publiek gebouw duurzaam | 2758 |
| Warmtenet | 1400 |
| Warmtepomp | 886 |
| SDE++ | 2264 |
| Laadinfra/EV | 968 |
| | |
| Other | 2723 |
| TOTAL | 27991 MLN |



5. ELECTRICAL MOBILITY – NL

Laadpalen in Nederland

In mln stuks





vuzelaar.com

VERHOEVE

ONDERDEEL VAN DE DUORATIO GROE

5. EV GROWTH IN NL



Growth EV in The Netherlands

| | 1/1/20 | 1/9/22 | 20 months |
|----------------|---------|---------|-----------|
| Hybrid | 0,3 mln | 0,6 mln | X 2 |
| Full EV | 0,1 mln | 0,3 mln | Х 3 |
| Total vehicles | | 9,2 mln | |

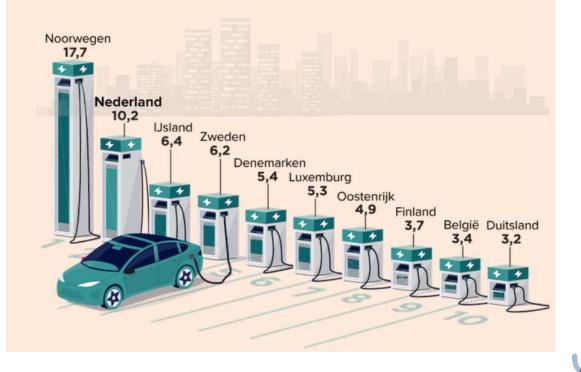




5. EV IN EUROPE

Nederland in de kopgroep

22 KW-equivalent openbare oplaadpunten per 1000 personenauto's in elk EU- en Efta-land tegen het einde van het derde kwartaal van 2022

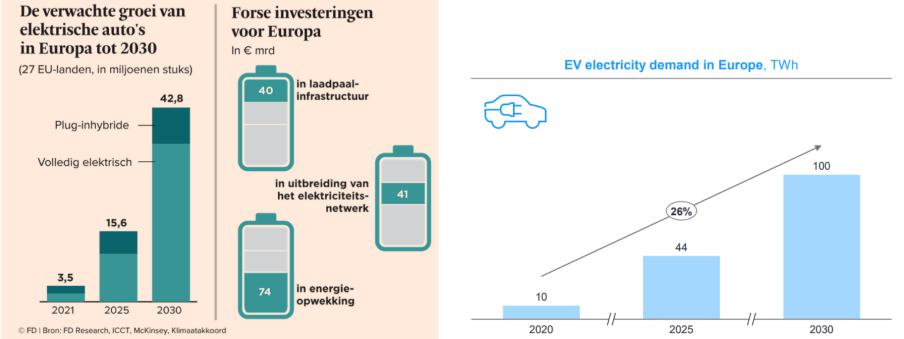






5. EV IN EUROPE







5. EV ECO SYSTEM



ONDERDEEL VAN DE QUORATIO GROEF

ONDERDEEL VAN DE DUORATIO GROEP.

8. <u>CFO PRIORITIES & KEY ADVICES</u>

- . Transformation requires clear course, <u>good communication</u> with employees, shareholders, Supervisory Board and other stakeholders (including banks)
- <u>Clear M& A strategy</u> needed and new ways of collaboration: acquisition of Hezelaer Energy (supply and sustainable generation – solar, wind and heating), more to come
- 3. Provides <u>labor market opportunities</u>: attracting new talent, working towards a sustainable world
- 4. Provides opportunities to deliver energy services to customers (B2C and B2B) in addition to mobility solutions
- 5. Set up Business Development & Energy Innovation department
- 6. Realign IT strategy (BI, data analytics, security, attracting specialists)
- 7. Impact Finance: composition of the balance sheet, financing issues, cooperation models, etc.







8. CFO PRIORITIES & <u>KEY ADVICES (2)</u>

- Encourage entrepreneurial spirit and initiatives of Finance team members; look from the outside to the inside!
- 2. Participation of Finance team members in business strategy- and project execution
- 3. Talent management & pooling
- 4. Respect companies' culture and change step by step
- 5. Always look for improvements in the processes; take nothing for granted
- 6. Don't be too hierarchical... steer your team as a member.. But be decisive





BEDANKT VOOR JE AANDACHT!











